

# UpTurn your Summer Internships

## A Guide to a Successful Experience for All



# 5 ways to provide a successful internship

- Good Idea: Have two upturns; they'll learn your systems more quickly with a friend.
- Good Idea: Share a list of acronyms and terms to speed up their learning.
- Good Idea: Respond to UpTurnships feed back requests. The Upturn's coaches will coach to stronger results.



Avoid:  
Long lapses between updates or feed back. The summer goes by quickly.



### Provide good preparation

Finish payroll and provide intern with basic information before their first day in June.



### Engage with supervisor

Welcome interns on their first day, provide guidance when needed, assess interns throughout the summer.



### Assign real-work projects

Interns should be doing challenging work throughout the summer, assign a project that they own.



### Expand summer learning

Provide networking opportunities, ask interns to tag along to summer staff events.



### Leverage UpTurnships' training

Put the new skills the intern is learning to work. Avoid conflicts with training days.



We've placed over 150 interns over the past 5 years. Help us, help you. We have motivated business interns who are ready to deliver results.